



Saint
Ignatius'
College

Early Years to Year 12

Life and Culture at Ignatius



Go, set the world *alight*.

About Saint Ignatius' College

Saint Ignatius' College Adelaide is a leading Catholic, co-educational, day school established by the Jesuits and inspired by the Ignatian charism of intellectual rigour, character, and service. Built on the vision of Saint Ignatius, our educational community seeks to form young people who strive for a hope-filled future, shaping the world for the better.

Our approach draws on the best of traditional, tried and tested learning methods while remaining adaptive, innovative, and deeply reflective. We are eager to welcome staff who embody enthusiasm, continuous improvement, and a profound understanding of the Catholic ethos.

Proudly a 5-Star Employer of Choice, Saint Ignatius' College was recognised by *The Educator* in 2025 for our exceptional culture and commitment to excellence.

Our Virtues

As a College, we are committed to providing our staff with meaningful experiences which encourage us to grow in the six pairs of Ignatian virtues:

- Curious and Wise
- Just and Courageous
- Grateful and Joyful
- Loving and Generous
- Reflective and Discerning
- Faith-filled and Hopeful

Our Mission

Ad Maiorem Dei Gloriam, expressed in our College crest and Hymn in Deo Gloria, is a way of life that influences our thoughts and deeds. It recognises the divine presence in all things and places service and servant leadership at our core. It embodies a resolute commitment to a faith that does justice.

It is a call to action-to see the good and possible in every situation. It brings us together at one table, with strength and unity in our diversity.

What we can offer you

Saint Ignatius' College is a strong and vibrant community where the Jesuit ethos informs and is reflected in the practices of all our staff strengthening our culture. Join our community where you can thrive and grow both professionally and personally. Staff benefits include:

Your Compensation

- Competitive and attractive salary rates
- Generous staff discount for student fees for permanent staff of the College
- 14 weeks of paid parental leave (main caregiver) *
- 1 week of paid partner parental leave*
- Generous co-curricular remuneration scheme above industry standard
- Broad range of salary sacrificing options

**Conditions apply*

Professional Development

- Professional development opportunities
- Study Incentive Program for post-graduate studies
- Leadership Development Programs
- Strong support and mentoring for our Early Career Teachers
- Ignatius Formation Program
- Staff Awards to celebrate significant staff achievements and events
- Ignatius World Scholarship opportunities for overseas tertiary study
- Opportunity to participate in student immersions/journeys
- POR (Position of Responsibility) structure
- Development as a coach of co-curricular

Health and Wellbeing

- Staff Wellbeing Program including dedicated day of wellbeing activities
- Wellbeing Day provision
- Access to vaccinations
- Employee Assistance Plan
- Flexible work arrangements *where positions allow*

Social and Community

- Staff Association
- Regular social events for staff
- Recognition of Service event
- Sustainability commitment
- Reconciliation Action Plan (RAP)



What we ask in return

At Saint Ignatius' College, all staff are encouraged and rewarded by working in a positive environment that features:

- A College led by robust governance and leadership providing a strong foundation to navigate our future
- A culture of collaboration, growth in leadership opportunities, and contemporary professional learning experiences
- A learning environment that fosters curiosity, openness to growth, and engagement that positively impacts the world
- A signature Tech Smart School program
- Facilities and spaces across the campuses to support our students and the Ignatian philosophy
- A Strategic Plan and Master Building Plan with bold vision whilst ensuring Ignatian mission, spirituality, and traditions are upheld.

In accepting a position at the College, individuals are expected to:

- Understand and perform their role within the College
- Be enthusiastic with a continuous improvement mindset and a commitment to Catholic ethos and Ignatian charism
- The College takes child protection seriously, and as an employee of Saint Ignatius' College, you are required to meet the behaviour standards outlined in our Code of Conduct.

The College values employees who:

- Are committed to the College ethos and community
- Are respectful, kind, and collaborative team workers
- Take responsibility and are outcome oriented
- Are reflective and committed to improving own practices and skills
- Are flexible and agile in their approach
- Are curious, think critically, and value diversity and inclusion.



*Saint
Ignatius'
College*

Go, set the world *alight*.



Ignatius Early Years

58 QUEEN STREET
NORWOOD SA 5067

(08) 8130 7180

Junior School

62 QUEEN STREET
NORWOOD SA 5067

(08) 8130 7100

Senior School

2 MANRESA COURT
ATHELSTONE SA 5076

(08) 8334 9300